

	INTRODUCTION	Policy 1.5
ORGANIZATIONAL HISTORY		

PURPOSE: To create a timeline regarding the development of the organization.

PHILOSOPHY: The organization benefits from having a history of development. The direction of the organization can be followed through a review of its history.

PROCEDURE: The CEO shall maintain the history of the organization by recording significant events in the organization.

**CASCO AREA WORKSHOP, INC.
ORGANIZATIONAL HISTORY**

- 1958**.....First Sheltered Workshop in Missouri
- April 17, 1972**.....Cass County Sheltered Workshop Association organized as a non-profit corporation to transport 11 workers to Grandview
- October 27, 1973**.....Workshop moved to 2001 N. Commercial in Harrisonville
Ed Heitman, President
- November 14, 1975**.....Discontinued as satellite of Greater Kansas City Foundation
Workshop
- December 1, 1975**.....Certified as the 55th Sheltered Workshop in Missouri
- December 20, 1975**.....KIEE-FM sponsored a telethon to benefit the Workshop
raising over \$6,000
- April 6, 1976**.....Tax levy of \$.05 per \$100 assessed valuation was passed by a 3 to 1
Countywide vote
- July 1976**.....Cass County Sheltered Workshop Association elected Board of
Directors to operate the Sheltered Workshop: Asa Skelton, President;
Paul Shadduck, Vice President; Goldie Diamond, Secretary;
Sharon Love, Treasurer; Marian Griffin, Marilyn Moreland,
Richard Barr, Robert Murphy and Frank Mickelson, Board Members
- December 1976**.....County Court judges J. Weldon Jackson, Frank Clary, and
Robert Jones appointed the first County Board to receive county tax levy:
Ed Heitman, Romulus Pitts, Belton;
Don Harper, Peculiar; Dorothy Vaughn, Pleasant Hill;
Joann Johnson, Arlo Murdock, Richard Hubble, Harrisonville;
Clyde Thomas, Drexel; Gerald Walker, Creighton
- January 1977**.....Gerald Lawler hired as Manager. Mr. Lawler managed until 1985

February 1977 Organization name changed to Casco Area Workshop, Inc.

July 1977 Board elected Irene Webster President

November 10, 1977 IRS exemption approved

January 12, 1978 Building plans by John Foster accepted

February 12, 1978 Ground breaking held at 1800 Vine

November 19, 1978 Dedication and Open House held

November 1985 Peggy Kutchback hired as CEO

September 21, 1987 Groundbreaking held for building addition

June 25, 1988 Dedication and Open House for the new addition

November 1991 Supported Employment Program began

June 1993 PEP (Production Enhancement Project) began

March 1994 Added 5,000 sq. ft. warehouse funded by County Board

April 1995 Day Habilitation Program began

July 1997 Assumed management of Tri County Workshop. Name changed to
Bates County Industries

August 1997 Added 5,000 sq. ft. warehouse funded by Cass County Board of Services

April 1998 Established Bates County Board of Services to fund
Bates County Industries

November 1998 Added 3,000 sq. ft. warehouse to Harrisonville location funded by
Cass County Board of Services

July 2000 NISH sewing projects began

July 17, 2000 Groundbreaking for Bates County Industries new building

June 5, 2001 Open House for new Bates County Industries building

November 12, 2001 Irene Webster-Pippitt, Board President, died.

November 26, 2001 Wayne Reid assumed Presidency

December 1, 2002 BCI Board assumed operation of Bates County facility

March 26, 2003 Wayne Reid retired from the Board

March 2003 John Fogel appointed to Board of Directors

April 28, 2003 John Kohler assumed Presidency

May 15, 2003 BCI certified as a separate workshop

June 2003 Charlotte Huhn Appointed as Board Member

May 2004 Marian Griffin passed away

June 2004 John Kohler passed away

June 2004 Karen Meador appointed as President

June 2004 Bill Griffin appointed to Board of Directors

June 2004 Sharon Cumpton appointed to Board of Directors

November 2004 Marilyn Petersen passed away

December 2005 1802 Vine was purchased

August 2006 Jill Smith resigned as Board Member

September 2006 Dan Powell appointed as Board Member

February 2007 Bill Griffin passed away

March 2007 Beverly Bahm resigned as Board Member

May 2007 Mike Wagner appointed to Board

May 2007 Jill Smith rejoined the Board of Directors

July 2007..... Targeted Case Management began
February 2009..... Sharon Marshall appointed to Board of Directors
March 2009..... Tom Clatworthy resigned from Board of Directors
August 2009..... Began clothing recycling project
May 2010..... Expanded recycling to include cardboard
August 2010..... Leased Tall Grass facility
November 2010..... Opened Tall Grass Treasures
July 2011..... Opened Contact Center
Sept 2011..... Wayne Scudder appointed to the Board of Directors
November 2011..... Diane Bolinger appointed to Board of Directors
April 2012..... Closed Contact Center
April 2012..... Moved recycling to Wayne Reid Annex
July 2012..... Moved Tall Grass Treasures to Gaslight Shopping Center
Admin offices relocated to Annex. TCM moved to 1800 Vine
February 2013..... Terry Wilson appointed to Board of Directors
March 2013..... Nancy Baalman appointed to Board of Directors
October 2013..... Terry Wilson resigned from Board of Directors
November 2013..... Charlotte Huhn moved to Honoree Member of Board of Directors
February 2014..... Jill Smith resigned from Board of Directors
May 2014..... Katie Huff appointed to Board of Directors
November 2014..... Robert Greenwood Hired as CEO
March 2015..... Jerry Johnson appointed to the Board of Directors
April 2015..... Closed Tall Grass Treasures
June 2016..... Peggy Kutchback appointed to Board of Directors
September 2017..... Goldie Diamond retired from Board of Directors
October 2017..... Crystal Osborn appointed to Board of Directors
April 2019..... Casco expands Personal Care Service
April 2021..... Residential Services began
June 2021..... Jerry Johnson resigned from Board of Directors
July 2021..... Randy Jones appointed to Board of Directors

Reviewed: 7/14 RG
11/17 RG
6/19 RG

Revised: 6/21 RG