

2023-2024

Annual Report



INCLUSION.

CHOICE.

EMPOWERMENT.

Our Mission And Value Statements



Mission

Casco exists to provide meaningful experience to people with disabilities which enable them to increase their independence. Our goal is to enhance the quality of life for the people we serve through growth, experience, and community inclusion. Our goal is accomplished by:

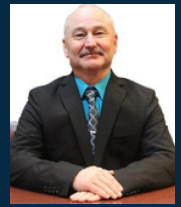
- **Providing the opportunity for meaningful experience both within our facility and within the community**
- **Respecting the rights, choices, and dignity of all people**
- **Encouraging each person to expand their talents to reach their desired level of independence, integration, and inclusion**
- **Advocating for the inclusion of people with disabilities in all aspects of community life.**

Through these actions, we defend each person's right to be independent and productive, and to contribute toward their own welfare and that of their community.

Value Statements

- **The equal dignity, value and respect of all human life**
- **Equal access for all persons to community life**
- **Individual choice and preference in all aspects of living**
- **Ethical standards and practices**
- **Individual, group and community contribution to mission fulfillment**
- **Cultural diversity in all areas of experience**
- **The unique gifts and talents of each person**
- **Vision, creativity and thinking outside of the box**
- **Dedication to purpose**
- **Volunteerism and community service**
- **Positive work ethics**
- **The opportunity to succeed or fail; the dignity of risk**
- **Proactively advocate for the upkeep of legislative, regulations, and policy changes as they reflect the values that shape the corporation.**

From the CEO



Dear Supporters, Partners and Friends,

As I reflect on the past year I am filled with immense gratitude for the unwavering support and dedication that has enabled us to continue making a meaningful impact in the communities we serve. It is with great pride that I present to you our Annual Report for 2024, which highlights the significant strides we have made together in pursuit of our mission.

This year has been one of both challenges and triumphs. Despite the unpredictable landscape, our organization has remained steadfast in our commitment to Inclusion, Choice and Empowerment. Thanks to your contributions—whether through time, talent or financial support, we have been able to continue to fix up the building, start building a storm shelter and launch a new program, Benefits Planning.

In this report, you will find detailed accounts of our initiatives, financial statements that reflect our commitment to transparency and stories that illustrate the tangible difference we are making. These successes belong to all of us, and we are excited to share them with you.

Looking ahead, we are more motivated than ever to build on this momentum. Our plans for the coming year are ambitious, as we aim to expand services and improve our infrastructure. With your continued support, we are confident that we can achieve these goals and further our mission.

None of this would be possible without the dedication of our incredible team, the guidance of our Board and the generosity of our supporters. Together, we are creating lasting change, and for that, I am profoundly thankful. Please take time to review our Annual Report and celebrate with us the progress we have made. As always, we welcome your feedback, ideas and continued partnerships as we move forward into another year of service and impact.

Thank you for your unwavering support.

Sincerely,

A handwritten signature of Robert Greenwood in black ink.

Robert Greenwood
CEO, Casco

From the Board President



Casco Board Members and County Board Members would like to thank the employees and the staff at Casco for a successful year which ended in good financial standing. Your hard work and dedication are what makes our company envied around the state. We are so excited to watch the expansion and development of the new areas for Casco. We look forward to a bright future growing our visions.

Sincerely,

A handwritten signature of Karen Meador in black ink.

Karen Meador
Casco Board President

Our Board of Directors

Karen Meador, President
Dave Petersen, Vice President
Sharon Marshall, Secretary
Sharon Cumpton, Treasurer

Mike Wagner
Peggy Kutchback
Randy Jones
Wayne Scrudder

Katie Huff
Nancy Baalman
John Fogle
Crystal Osborn

Meet Our Senior Management Team



SHANDA GREENWOOD

DIRECTOR OF HUMAN RESOURCES



SHAUNA HASEK

DIRECTOR OF ENVIRONMENT
OF CARE



DEANA MILLER

DIRECTOR OF CONSUMER SUPPORT



SUSAN HILTON

DIRECTOR OF FINANCE



TIFFIANY HINTON

DIRECTOR OF TARGETED CASE MANAGEMENT



PHIL HILTON

DIRECTOR OF FACILITY
EMPLOYMENT



SHANNAN JEFFRIES

DIRECTOR OF HOME & COMMUNITY
BASED SERVICES

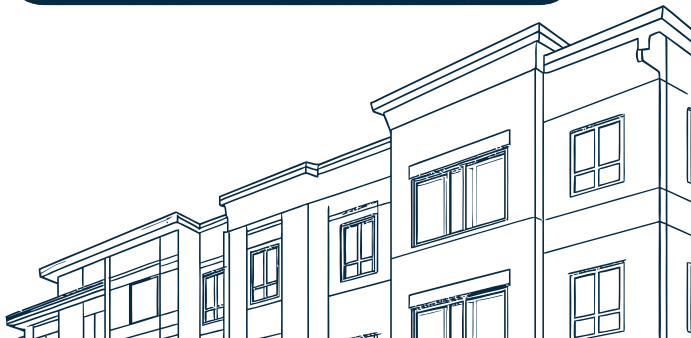


RACHEL SCHLIEM

DIRECTOR OF PROGRAM SUPPORT



IN MAY, CASCO CELEBRATED
THE GROUNDBREAKING
CEREMONY FOR THE NEW
STORM SHELTER BUILDING
ALONG WITH JE DUNN,
COLLINS & WEBB, HAWTHORN
BANK, CASS COUNTY BOARD OF
SERVICES, CASCO BOARD
MEMBERS AND SEVERAL
OTHER COMMUNITY MEMBERS.
A BIG THANK YOU TO
EVERYONE FOR THE
CONTINUED SUPPORT IN
PROMOTING THE SAFETY OF
OUR INDIVIDUALS.



In Their WORDS

.....

"I like working at Casco because people see me for my abilities and not my disabilities. I have worked at Casco since 2015. I have friends here and others who looks up to me. I've been told i am an example of success. Before i found Casco i suffered from agoraphobia. I was unable to leave my home, let alone turn the door handle to attempt to leave my home. Since I have been at Casco i have learned to overcome my fears, become confident and independent. Staff is knowledgeable and help anytime I need it. I am able to work the schedule I want without having to worry bout losing my job."

-Cassandra



Cassandra has been a productin Employee at Casco since 2015

Production

- An average of 105 employees were on the Production floor this year.
- An average of 38 jobs were worked on the Production floor this year!

Recycling

- Thank you to our community for utilizing our recycling drop-off center!
- An average of 608,456 pounds of waste was diverted from waste streams!



Day Program

- 33 individuals in Casco's Day Program.
- 225 places visited in the community this year



Community Networking

- 5 individuals in Casco's Community Networking Program
- 582 hours of Community Networking provided this year



Personal Assistance

- 1 individual in Casco's Personal Assistance program
- 228 hours of personal assistance provided this year



Community Employment Services

- Average of 12 Individuals in Casco's CES program
- Average of 11 Individuals in Job Development
- An average of 61 Individuals employed 6 months or longer
- Average hourly wage of \$16.90 for working CES Individuals

Zach Smith (pictured right) received the Community Employment Services Award at Casco's Annual Awards Night 2024.



Targeted Case Management

- Average of 302 Individuals serviced in Targeted Case Management in 2023-2024
- 8,289 hours billed this year.
- 8 clients waived with Partnership for Hope this year!

Residential Services

- 19 individuals in Casco's Residential Program
- 7 fully staffed homes provided for Individual's needs
- 219 overnight stays away from home for Individuals to visit friends & family



Financial Report

As of June 30, 2024

Assets

Current Assets	\$1,993,304
Total Property and Equipment	\$2,154,844
Other Assets	\$115,493
TOTAL ASSETS	\$4,263,641

Liabilities and Net Assests

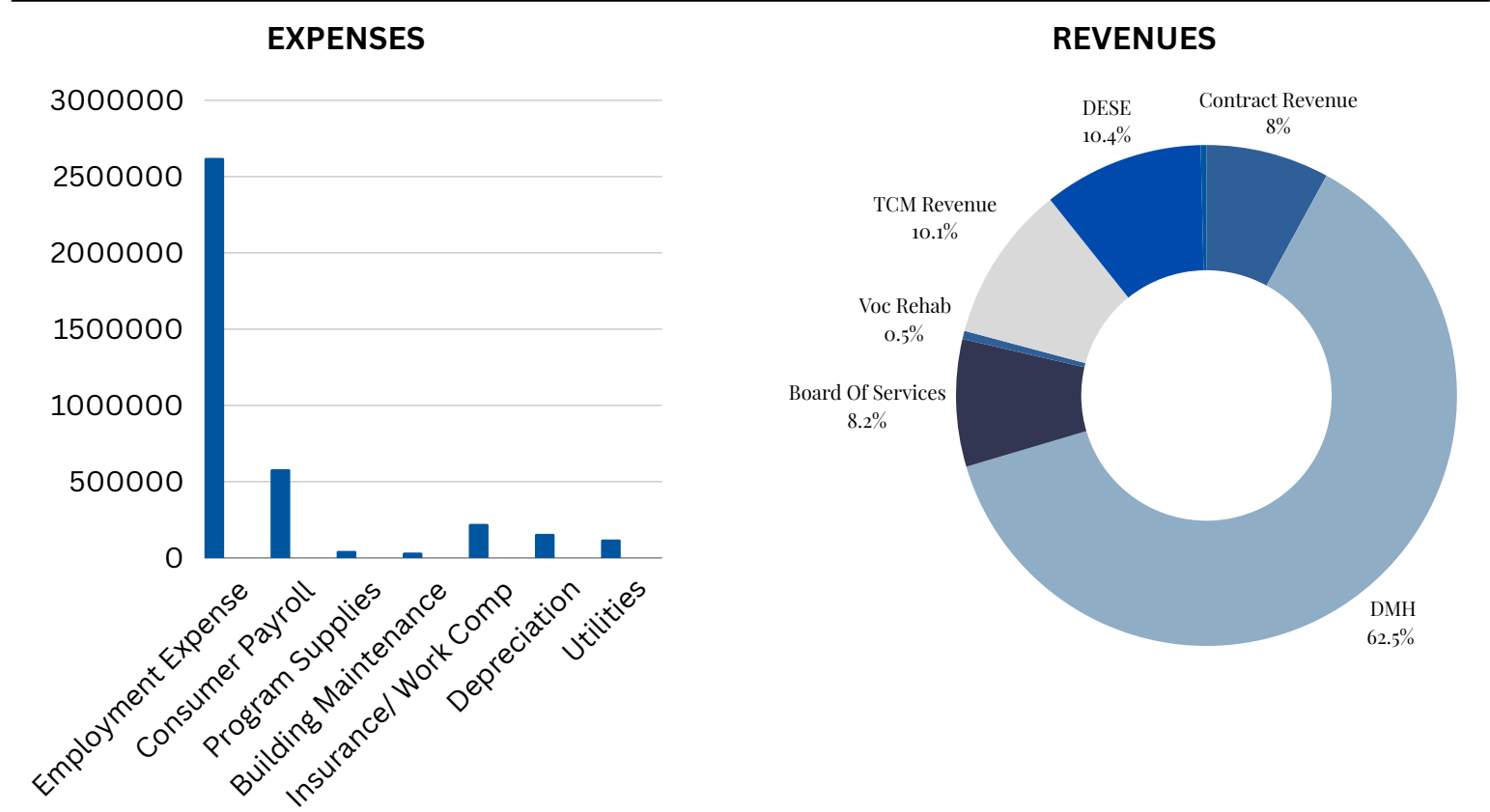
Current Liabilities	\$389,689
Long Term Liabilities	\$91,529
TOTAL LIABILITIES	\$481,218
Total Net Assets	\$3,782,423

TOTAL LIABILITIES & NET ASSETS **\$4,263,641**

Net Income

Total Revenues	\$6,307,861
Total Expenses	\$5,796,086

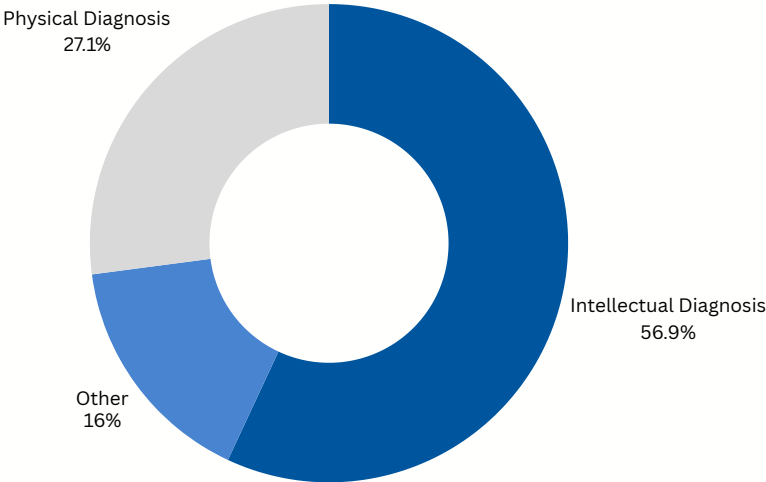
TOTAL NET INCOME **\$511,775.00**



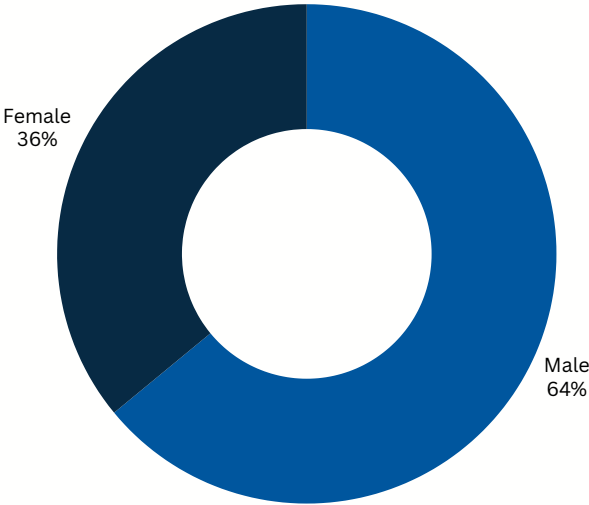
Diversity. Equity. Inclusion.



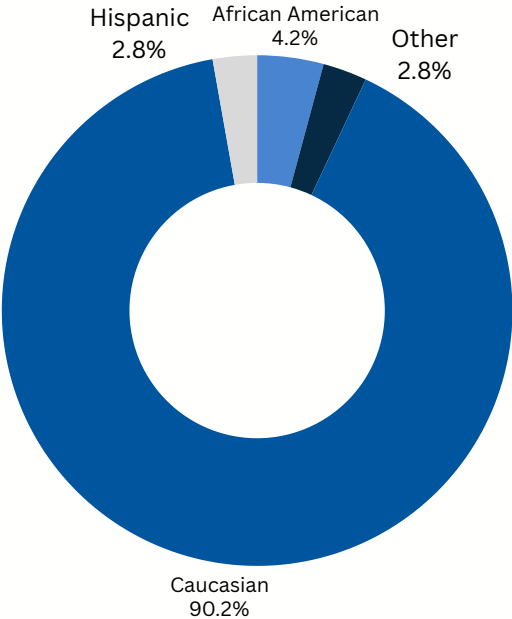
BY DISABILITY



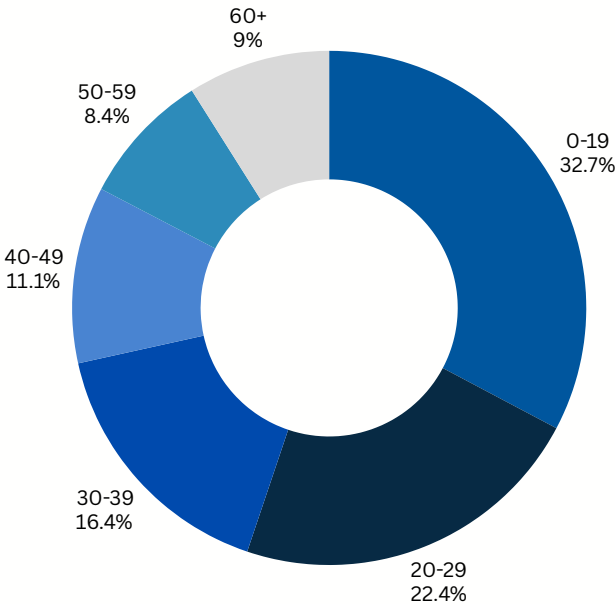
BY GENDER



BY ETHNICITY



BY AGE



**68
tours
of
Casco**

**56
Individuals
helped with
benefits or
access**

**21
Consumer
events**

2023-2024 Donors

Lee R. Bodiford
Nancy Cartmill
Sherri Gallick
Oren & Bernice Bates
City of Peculiar
Nancy Baalman
Paul & Karen Meador
Mike & Sheryl Abbott
Lutheran Ladies Aid
Kelly Bagby
Michael Carvan
Rhonda Bransetter
Karli Snider

Dickey Funeral Home
Tracy Sloan
Sherwood Community Bank
Mark & Angela Roach
Peggy & John Kutchback
Wayne & Pamela Scrudder
Sherry Hooten
Tom Anders
Uline
Cass Regional Medical Center
Steve & Betty Breshears
Columbia Charities of Missouri, Inc.

Jack & Peggy Bondon
Luke & Candy Scavuzzo
LRS Rentals, LLC
Pioneer Pallet Brokerage Co.
Jack Bondon
DSWA
Mike Keith Insurance
Evans Evco
Jerry & Beth Dixon
Metcraft Industries, Inc.
Hawthorn Bank
Steve Cheslik
City of Raymore

2023-2024 Corporate Members

Robert & Beverly Smith
Dixon Contracting
Mike Keith Insurance
Vicky & Lowell Hartzler
Charlotte Attebery
Luke & Candy Scavuzzo
Sherwood Community Bank
Sharon Cumpston
Carrie Johnson
Crystal Osborn

Tom & Sharon Marshall
Nancy & Reece Baalman
John Fogle
Peggy & John Kutchback
Nancy Cartmill
Steve & Betty Breshears
Oren Bates
Paul & Karen Meador
Wayne Scrudder
Mike & Sheryl Abbott
Dave Petersen

Anita & Michael Brown
Randy Jones
Sherri & Randy Gallick
Ferguson Computer Services
Mark & Angela Roach
Bill Shoopman
Ander's Air
Brian Hasek
Tom O'Connor
Hawthorn Bank

Cass County Board of Services

Nancy Cartmill, President
Steve Breshears, Vice President
Anita Brown, Treasurer
Mike Abbott, Secretary
Oren Bates
Sherri Gallick
Tom O'Connor
Bill Shoopman
Jack C Bondon

**Thank you to those who help
Casco fulfill our Mission in
helping people with disabilities!**



Events

Halloween



Easter



Christmas



Awards Night



Superbowl Rally



Casco Appreciation



Flag Day



Events

Comic-con

Red Ribbon Week

Rotary Picnic

Halloween

Log Cabin Festival

Thanksgiving

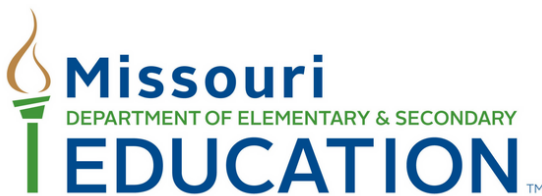




Associations and Resources



Special Thanks to our Funding Partners



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Website

www.casco-aw.org

Facebook

www.facebook.com/CascoAreaWorkshop