

	<b>INTRODUCTION</b>	<b>Policy 1.5</b>
<b>ORGANIZATIONAL HISTORY</b>		

**PURPOSE:** To create a timeline regarding the development of the organization.

**PHILOSOPHY:** The organization benefits from having a history of development. The direction of the organization can be followed through a review of its history.

**PROCEDURE:** The CEO shall maintain the history of the organization by recording significant events in the organization.

**CASCO AREA WORKSHOP, INC.  
ORGANIZATIONAL HISTORY**

- 1958**.....First Sheltered Workshop in Missouri
- April 17, 1972**.....Cass County Sheltered Workshop Association organized as a non-profit corporation to transport 11 workers to Grandview
- October 27, 1973**.....Workshop moved to 2001 N. Commercial in Harrisonville  
Ed Heitman, President
- November 14, 1975**.....Discontinued as satellite of Greater Kansas City Foundation  
Workshop
- December 1, 1975**.....Certified as the 55th Sheltered Workshop in Missouri
- December 20, 1975**.....KIEE-FM sponsored a telethon to benefit the Workshop  
raising over \$6,000
- April 6, 1976**.....Tax levy of \$.05 per \$100 assessed valuation was passed by a 3 to 1  
Countywide vote
- July 1976**.....Cass County Sheltered Workshop Association elected Board of  
Directors to operate the Sheltered Workshop: Asa Skelton, President;  
Paul Shaddock, Vice President; Goldie Diamond, Secretary;  
Sharon Love, Treasurer; Marian Griffin, Marilyn Moreland,  
Richard Barr, Robert Murphy and Frank Mickelson, Board Members
- December 1976**.....County Court judges J. Weldon Jackson, Frank Clary, and  
Robert Jones appointed the first County Board to receive county tax levy:  
Ed Heitman, Romulus Pitts, Belton;  
Don Harper, Peculiar; Dorothy Vaughn, Pleasant Hill;  
Joann Johnson, Arlo Murdock, Richard Hubble, Harrisonville;  
Clyde Thomas, Drexel; Gerald Walker, Creighton
- January 1977**.....Gerald Lawler hired as Manager. Mr. Lawler managed until 1985



**May 2007**.....Jill Smith rejoined the Board of Directors  
**July 2007**.....Targeted Case Management began  
**February 2009**.....Sharon Marshall appointed to Board of Directors  
**March 2009**.....Tom Clatworthy resigned from Board of Directors  
**August 2009**.....Began clothing recycling project  
**May 2010**.....Expanded recycling to include cardboard  
**August 2010**.....Leased Tall Grass facility  
**November 2010**.....Opened Tall Grass Treasures  
**July 2011**.....Opened Contact Center  
**Sept 2011**.....Wayne Scudder appointed to the Board of Directors  
**November 2011**.....Diane Bolinger appointed to Board of Directors  
**April 2012**.....Closed Contact Center  
**April 2012**.....Moved recycling to Wayne Reid Annex  
**July 2012**.....Moved Tall Grass Treasures to Gaslight Shopping Center  
Admin offices relocated to Annex. TCM moved to 1800 Vine  
**February 2013**.....Terry Wilson appointed to Board of Directors  
**March 2013**.....Nancy Baalman appointed to Board of Directors  
**October 2013**.....Terry Wilson resigned from Board of Directors  
**November 2013**.....Charlotte Huhn moved to Honoree Member of Board of Directors  
**February 2014**.....Jill Smith resigned from Board of Directors  
**May 2014**.....Katie Huff appointed to Board of Directors  
**November 2014**.....Robert Greenwood Hired as CEO  
**March 2015**.....Jerry Johnson appointed to the Board of Directors  
**April 2015**.....Closed Tall Grass Treasures  
**June 2016**.....Peggy Kutchback appointed to Board of Directors  
**September 2017**.....Goldie Diamond retired from Board of Directors  
**October 2017**.....Crystal Osborn appointed to Board of Directors  
**April 2019**.....Casco expands Personal Care Service  
**April 2021**.....Residential Services began  
**June 2021**.....Jerry Johnson resigned from Board of Directors  
**July 2021**.....Randy Jones appointed to Board of Directors  
**May 2024**.....Ground breaking for Storm Shelter

Reviewed: 7/14 RG  
11/17 RG  
6/19 RG

Revised: 6/21 RG  
8/22 RG  
6/24 RG