

	INTRODUCTION	Policy 1.5
ORGANIZATIONAL HISTORY		

PURPOSE: To create a timeline regarding the development of the organization.

PHILOSOPHY: The organization benefits from having a history of development. The direction of the organization can be followed through a review of its history.

PROCEDURE: The CEO shall maintain the history of the organization by recording significant events in the organization.

**CASCO AREA WORKSHOP, INC.
ORGANIZATIONAL HISTORY**

- 1958**.....First Sheltered Workshop in Missouri
- April 17, 1972**.....Cass County Sheltered Workshop Association organized as a non-profit corporation to transport 11 workers to Grandview
- October 27, 1973**.....Workshop moved to 2001 N. Commercial in Harrisonville
Ed Heitman, President
- November 14, 1975**.....Discontinued as satellite of Greater Kansas City Foundation
Workshop
- December 1, 1975**.....Certified as the 55th Sheltered Workshop in Missouri
- December 20, 1975**.....KIEE-FM sponsored a telethon to benefit the Workshop
raising over \$6,000
- April 6, 1976**.....Tax levy of \$.05 per \$100 assessed valuation was passed by a 3 to 1
Countywide vote
- July 1976**.....Cass County Sheltered Workshop Association elected Board of
Directors to operate the Sheltered Workshop: Asa Skelton, President;
Paul Shaddock, Vice President; Goldie Diamond, Secretary;
Sharon Love, Treasurer; Marian Griffin, Marilyn Moreland,
Richard Barr, Robert Murphy and Frank Mickelson, Board Members
- December 1976**.....County Court judges J. Weldon Jackson, Frank Clary, and
Robert Jones appointed the first County Board to receive county tax levy:
Ed Heitman, Romulus Pitts, Belton;
Don Harper, Peculiar; Dorothy Vaughn, Pleasant Hill;
Joann Johnson, Arlo Murdock, Richard Hubble, Harrisonville;
Clyde Thomas, Drexel; Gerald Walker, Creighton
- January 1977**.....Gerald Lawler hired as Manager. Mr. Lawler managed until 1985

May 2007.....Jill Smith rejoined the Board of Directors
July 2007.....Targeted Case Management began
February 2009.....Sharon Marshall appointed to Board of Directors
March 2009.....Tom Clatworthy resigned from Board of Directors
August 2009.....Began clothing recycling project
May 2010.....Expanded recycling to include cardboard
August 2010.....Leased Tall Grass facility
November 2010.....Opened Tall Grass Treasures
July 2011.....Opened Contact Center
Sept 2011.....Wayne Scudder appointed to the Board of Directors
November 2011.....Diane Bolinger appointed to Board of Directors
April 2012.....Closed Contact Center
April 2012.....Moved recycling to Wayne Reid Annex
July 2012.....Moved Tall Grass Treasures to Gaslight Shopping Center
Admin offices relocated to Annex. TCM moved to 1800 Vine
February 2013.....Terry Wilson appointed to Board of Directors
March 2013.....Nancy Baalman appointed to Board of Directors
October 2013.....Terry Wilson resigned from Board of Directors
November 2013.....Charlotte Huhn moved to Honoree Member of Board of Directors
February 2014.....Jill Smith resigned from Board of Directors
May 2014.....Katie Huff appointed to Board of Directors
November 2014.....Robert Greenwood Hired as CEO
March 2015.....Jerry Johnson appointed to the Board of Directors
April 2015.....Closed Tall Grass Treasures
June 2016.....Peggy Kutchback appointed to Board of Directors
September 2017.....Goldie Diamond retired from Board of Directors
October 2017.....Crystal Osborn appointed to Board of Directors
April 2019.....Casco expands Personal Care Service
April 2021.....Residential Services began
June 2021.....Jerry Johnson resigned from Board of Directors
July 2021.....Randy Jones appointed to Board of Directors

Reviewed: 7/14 RG
11/17 RG
6/19 RG

Revised: 6/21 RG
8/22 RG