

INTRODUCTION

Policy 1.5

ORGANIZATIONAL HISTORY

PURPOSE: To create a timeline regarding the development of the organization.

PHILOSOPHY: The organization benefits from having a history of development. The direction of the organization can be followed through a review of its history.

PROCEDURE: The CEO shall maintain the history of the organization by recording significant events in the organization.

CASCO AREA WORKSHOP, INC. ORGANIZATIONAL HISTORY

1958	First Sheltered Workshop in Missouri
	Cass County Sheltered Workshop Association organized as a
	non-profit corporation to transport 11 workers to Grandview
October 27, 1973	Workshop moved to 2001 N. Commercial in Harrisonville
	Ed Heitman, President
November 14, 1975	Discontinued as satellite of Greater Kansas City Foundation
	Workshop
December 1, 1975	Certified as the 55th Sheltered Workshop in Missouri
December 20, 1975	KIEE-FM sponsored a telethon to benefit the Workshop
	raising over \$6,000
April 6, 1976	Tax levy of \$.05 per \$100 assessed valuation was passed by a 3 to 1
	Countywide vote
July 1976	Cass County Sheltered Workshop Association elected Board of
	Directors to operate the Sheltered Workshop: Asa Skelton, President;
	Paul Shadduck, Vice President; Goldie Diamond, Secretary;
	Sharon Love, Treasurer; Marian Griffin, Marilyn Moreland,
	Richard Barr, Robert Murphy and Frank Mickelson, Board Members
December 1976	County Court judges J. Weldon Jackson, Frank Clary, and
	Robert Jones appointed the first County Board to receive county tax levy
	Ed Heitman, Romulus Pitts, Belton;
	Don Harper, Peculiar; Dorothy Vaughn, Pleasant Hill;
	Joann Johnson, Arlo Murdock, Richard Hubble, Harrisonville;
	Clyde Thomas, Drexel; Gerald Walker, Creighton
January 1977	Gerald Lawler hired as Manager. Mr. Lawler managed until 1985

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February 1977	Organization name changed to Casco Area Workshop, Inc.
	Board elected Irene Webster President
	IRS exemption approved
	Building plans by John Foster accepted
	Ground breaking held at 1800 Vine
	Dedication and Open House held
	Peggy Kutchback hired as CEO
	Groundbreaking held for building addition
	Dedication and Open House for the new addition
	Supported Employment Program began
	PEP (Production Enhancement Project) began
	Awarded CARF accreditation
March 1994	Added 5,000 sq. ft. warehouse funded by County Board
	Day Habilitation Program began
	Assumed management of Tri County Workshop. Name changed to
	Bates County Industries
August 1997 A	dded 5,000 sq. ft. warehouse funded by Cass County Board of Services
April 1998	Established Bates County Board of Services to fund
	Bates County Industries
November 1998	Added 3,000 sq. ft. warehouse to Harrisonville location funded by
	Cass County Board of Services
July 2000	NISH sewing projects began
July 17, 2000	Groundbreaking for Bates County Industries new building
June 5, 2001	Open House for new Bates County Industries building
November 12, 2001	Irene Webster-Pippitt, Board President, died.
November 26, 2001	Wayne Reid assumed Presidency
December 1, 2002	BCI Board assumed operation of Bates County facility
March 26, 2003	Wayne Reid retired from the Board
March 2003	John Fogel appointed to Board of Directors
April 28, 2003	John Kohler assumed Presidency
	BCI certified as a separate workshop
June 2003	Charlotte Huhn Appointed as Board Member
May 2004	Marian Griffin passed away
	John Kohler passed away
	Karen Meador appointed as President
	Bill Griffin appointed to Board of Directors
June 2004	Sharon Cumpton appointed to Board of Directors
	Marilyn Petersen passed away
December 2005	1802 Vine was purchased
August 2006	Jill Smith resigned as Board Member
September 2006	Dan Powell appointed as Board Member
February 2007	Bill Griffin passed away
March 2007	Beverly Bahm resigned as Board Member
May 2007	Mike Wagner appointed to Board

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May 2007	Jill Smith rejoined the Board of Directors
	Targeted Case Management began
	Sharon Marshall appointed to Board of Directors
March 2009	Tom Clatworthy resigned from Board of Directors
August 2009	Began clothing recycling project
	Expanded recycling to include cardboard
August 2010	Leased Tall Grass facility
	Opened Tall Grass Treasures
	Opened Contact Center
Sept 2011	Wayne Scrudder appointed to the Board of Directors
	Diane Bolinger appointed to Board of Directors
April 2012	Closed Contact Center
April 2012	Moved recycling to Wayne Reid Annex
July 2012	Moved Tall Grass Treasures to Gaslight Shopping Center
	Admin offices relocated to Annex. TCM moved to 1800 Vine
February 2013	Terry Wilson appointed to Board of Directors
	Nancy Baalman appointed to Board of Directors
	Terry Wilson resigned from Board of Directors
February 2014	Jill Smith resigned from Board of Directors
May 2014	Katie Huff appointed to Board of Directors
	Robert Greenwood Hired as CEO
	Jerry Johnson appointed to the Board of Directors
April 2015	Closed Tall Grass Treasures
	Peggy Kutchback appointed to Board of Directors
September 2017	Goldie Diamond retired from Board of Directors
October 2017	Crystal Osborn appointed to Board of Directors
April 2019	Casco expands Personal Care Service
April 2021	Residential Services began
June 2021	Jerry Johnson resigned from Board of Directors
July 2021	Randy Jones appointed to Board of Directors

Reviewed: 7/14 RG

11/17 RG 6/19 RG

Revised: 6/21 RG

8/22 RG

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